

## Our Vision

Justice, hope and opportunity for all

## Our Mission

To work with people and communities so those most in need can belong and thrive

## Our Values

As part of the life and mission of the Uniting Church in Australia in pursuit of justice, hope and opportunity for all, we at UnitingCare West will act with:

- Empathy
- Respect
- Inclusiveness
- Integrity
- Commitment

## Our Journey

We are an integral part of the Uniting Church in Australia working for a transformation of humanity and the reconciliation of all creation.

As a pilgrim people of vision and hope, we are a learning, growing, challenging, transformative community, open to change and always ready to discern where we can best support, serve and empower people most in need.

Key steps in the journey towards our vision will be to:

- Work together to build UnitingCare West as a new agency, including taking a lead role in the community services sector.
- Develop, value and equip our staff and volunteers.
- Build a workplace based on shared values and a strong sense of belonging.
- Develop a culture of innovation based on research, assessed need and sound models of practice.
- Direct our resources to go where others are not prepared or able to go.
- Integrate and coordinate our services to meet the physical, emotional, spiritual and social needs of individuals, families and communities.
- Strengthen our advocacy role, speaking out against injustice and oppression.
- Create collaborative relationships with Uniting Church congregations, agencies and schools, other service providers, government and industry.
- Create new ways of engaging with our service users and program participants, valuing their input, feedback and participation in our services.

## Our Identity

UnitingCare West is a community services agency of the Uniting Church.

Our organisation is founded on Christian principles and values and the particular Christian ethos of the Uniting Church in Australia.

UnitingCare West was formed 1 July 2006 as a result of the merger of some or all of the programs and services of eight Uniting Church agencies and parish missions: Fremantle Wesley Mission, Wesley Mission Perth, Rainbow Project, Trinity Outreach Services, UCA Outreach Services, Uniting Community House, Mofflyn, and UnitingCare Kwinana. The merger increased our capacity to work together to deliver a diverse range of interrelated community services, programs and social justice initiatives, focusing on those people most in need.

As at January 2016, we are delivering 36 programs in locations covering the Synod of Western Australia (the geographic area south of Broome). Our aim is to locate our services where people most in need can easily access them.

The agencies that formed UnitingCare West have been serving the community of Western Australia since 1830 and touch the lives of approximately 30,000 families and individuals each year.

## Taking Action

We will deliver the strategic plan through:

- **Service and Program Development**
- **Advocacy and Social Justice**
- **People Development**
- **Profile Development**
- **Organisation Development**